



US Army Corps
of Engineers
St. Louis District

Information Bulletin

Vol. 22

No. 9

September 1985

25 YEARS OF FLOODPLAIN MANAGEMENT

"How close did the water get to your house?" Ken Corbin was saying to the phone. "Well, I'm not sure that the contractor didn't need a permit to build in that area." He was pouring over a map unfolded on his desk. "The map I have doesn't show development in that area. Course, It's an older map."

Ken was trying to help the caller discover if his house was within a floodplain, something he's been doing, more or less, for fifteen years.

Ken heads up the Floodplain Management Section. He, along with Bill Remmert, works closely with state and local governments and the Federal Emergency Management Agency (FEMA) helping to develop guidelines by which building can take place within any floodplain under the jurisdiction of the St. Louis District.

This year is the silver anniversary of the Corps Civil Works Directorate's Floodplain Management Services program.

The St. Louis District got into the floodplain management business in the mid 60's. Ken Corbin took over the section in 1971 and Bill Remmert became part of the section later that same year.

The Floodplain Management Services Program promotes safe and prudent use of the nation's floodplains. It is a key element in the federal, state and local partnership to reduce national flood losses.

Corbin's section has done about 100 insurance studies for FEMA. Communities in the flood insurance program must make sure that development within the floodplain be built above high water expected to occur once in 100 years.

Last month the Association of State Floodplain Managers, Inc., presented the Corps with a plaque honoring the floodplain management program.

The Chief of Engineers has also commended the program for its outstanding work over the past 25 years.

Championship Behavior

BLOOD DRIVE IS QUICK BUT HIGHLY SUCCESSFUL

District employees, in an effort orchestrated by Kenny Rogers (AS-G), came to the aid of St. Louis Area hospitals on August 2.

During late July, blood supplies in local hospitals had fallen to dangerously low levels. Some hospitals were postponing surgery because of the blood shortage.

On Monday, July 29, the American Red Cross contacted SLD with a plea for a special effort to supply blood donations. The amount requested from our organization was 45 pints.

Kenney Rogers was tasked to coordinate the effort. Continued on Page 2

**PUBLISHED UNDER PROVISIONS
OF AR 360-81**

*Give blood . . .
We like your type.*
The American Red Cross

Arrangements were made for donations to be accepted just four days later, on Friday, August 2. During the intervening days, publicity was circulated by computer message (on the Harris System) by flyers posted on each floor of the District Offices, and by announcements over the building public address system.

On Friday, 93 volunteers came forward and 81 pints of blood were collected, nearly twice the requested amount.

Kenny and those who helped or answered his call are a source of pride for the entire District. A subsequent letter from Assistant Red Cross Director Christine Harvey stated, in part, "The Army Corps of Engineers is an All Star Player on our community's Life-Saving Team."

Editorial

Integrity: Playing by the Rules



**Quality...
Integrity...
Professionalism...**

Meet Them in St. Louis District

Integrity is not a conditional word. It doesn't blow in the wind or change with the weather. It is your inner image of yourself, and if you look in there you see a man who won't cheat, then you know he never will.

John D. MacDonald
The Turquoise Lament (Harper & Row)

Of the three core values selected as "Corps Values" by SLD--Professionalism, Integrity and Quality--integrity is perhaps the most difficult to define in simple terms.

It is relatively easy to recite the superficial synonyms: Honesty, truthfulness and sincerity. But integrity has a dimension beyond these 'glittering generalities'.

The terms integrity and ethics are often used as though they are interchangeable. These terms are related, but quite different, concepts. Ethics are standards of behavior; integrity is living by those standards. Ethics are abstract principles; integrity consists of concrete acts. Ethics are criteria; integrity is an internalized character trait.

A man of integrity does 'the right thing', whether or not there is any external authority pushing him to do so. A woman of integrity does the right thing because it is the right thing to do--not because of the law, or peer pressure or any other external influence. True integrity demands proper behavior even when there is no possibility that anyone else will ever know how one has acted.

Professional integrity takes in a somewhat wider scope than does personal integrity--particularly for a supervisor or manager. Every member of an organization has an obligation to maintain the integrity of that organization, as well as his or her own. This takes on an added dimension for the manager.

Integrity in a position of authority requires demanding ethical behavior from subordinates, leading by example and visibly repudiating unethical behavior by one's subordinates.

This latter point is undoubtedly the most difficult for all of us. When we observe an improper act--a racial slur, for example--it is all too easy to dismiss it with a self-righteous "I would never do that." The unpleasant fact is, however, that failure to repudiate such an act is the moral equivalent to having committed the act, oneself.

EDITORIAL (Continued)

In a less individual context, if I detect an employee lying to me and, upon being informed, that employee's supervisor neither repudiates nor apologizes for the lie, that entire organizational element is stained in my eyes.

Similarly, if a supervisor is known to violate ethical standards, it is quite reasonable to expect the same sort of behavior all down the line. Again, the entire organizational element becomes suspect.

It is this added dimension that differentiates professional from personal integrity.

(Some practical questions of ethics on the job will be explored in future issues.)

DISTRICT DOINGS

MARK TWAIN LAKE



Park Aid Bonita Garrett presented the slide program "A Friend for All Seasons" to the Mark Twain Nursing Home in Perry.

Hannibal Baptist Church members toured the power plant with Park Aid Jon Graznak. Jon also assisted Bonita and Park Aid Leslee Fray for a power plant tour with 80 members of the Taylor Methodist Church.

Park Manager Dennis Foss presented an update of recreation activities during the summer to 20 executive members of Mark Twain Lake Area Development Association.

The popular sport of water skiing served a special need the weekend of August 10th. This year a Ski-a-thon was held to benefit the Muscular Dystrophy Association. The course consisted of water skiing five miles, and all proceeds went to MDA.

CARLYLE LAKE

Rain didn't prevent the 350 attendees from enjoying Indian Culture Day held at the Carlyle Lake Visitor Center.

Seventy-five students attended a hunter safety course organized by Park Aid Tammy Pfister for hunters under the age of 16. All those who attended the class met the requirements for obtaining an Illinois hunting license.

Congratulations and best wishes to Carlyle Lake Park Aid Kevin Meyer who tied the knot on August 17th.

LAKE SHELBYVILLE



Pre-school students, summer recreation groups and church groups participated in program activities ranging from terrarium building and tours of the dam to nature hikes. Approximately 200 people attended a total of six activities in August.

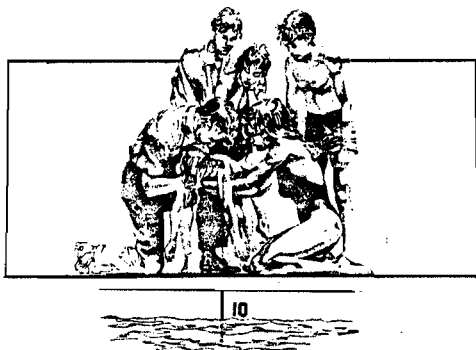
The mobile display van set up at three places. More than 3,000 visitors viewed the display at the Shelby County 4-H fair; the Shumway picnic brought 400 attendees, and when the van went to Windsor Days 2,000 people enjoyed the exhibit.

DISTRICT DOINGS (Continued)

REND LAKE

The Fifth Annual Pioneer Life Festival drew 4500 visitors and received wide media coverage. The event was covered on three nightly news programs, two radio station and five newspapers, with pre-festival press appearing in 12 newspapers. The local radio station WQRL, conducted four live remote broadcasts, interviewing 3 exhibitors and Park Ranger Joan F. Guilfoyle.

A diverse crowd from senior citizens to youth campers enjoyed square dancing, storytelling, folksingers and a Bluegrass Band, plus a civil war battle reenactment.



Park Technician Rachel Garren, along with Park Aids Keith McMullen, Lynette Ripley, Jon Williams, and Jeff Meilbeck presented water safety programs to 250 visitors. A new program entitled "Sidney, the Senseless Swimmer" was added to the usual format. The public was invited to teach Sidney good water safety habits.

Another first for the lake was a series of twelve tours of a pre-historic homestead site which attracted 320 visitors. Rachel Garren organized the tours and a professional archaeologist (currently under contract with the Corps) presented the program.

Sleepy Hollow Group Camp area was the site of a variety of special programs. Archaeologist Phil Neusius presented a day program to 89 youths from the Urban League of Metro St. Louis and Marygrove of St. Louis. Park Aid Jon Williams took Franklin County Girl Scouts back to the days when Indians roamed Southern Illinois. The subjects included outdoor safety, nest box building and pioneer candlemaking.

WAPPAPELLO LAKE

Sand castle building, beach combing for buried treasure, PFD fashion shows, and a water balloon toss were some of the activities of Wappapello Lake's first annual water carnival which attracted 150 visitors. Beach combers cleared 1500 pieces of trash from Peoples Creek Beach. Twenty sand castles dotted the beach as visitors vied for prizes. The fun event proved to be an excellent forum for delivering the important water safety message.

Four elementary teachers from the Sikeston School District visited the lake as part of a course of natural resource management. They learned about management plans from Asst. Park Manager Richard Hite, hiked the Pine Ridge Nature Trail with Park Technician Maureen Murrin, and toured the gatehouse with Park Aid Nancy Glore.

Members of the Ozark Trail Council and the U.S. Forest Service met with Corps staff members to finalize plans to locate a 20-mile section of the trail through the lake area. The section is part of a National recreation trail that traverses the state of Missouri and joins another national trail that runs through Arkansas.

Dick Conner and the Wappapello "Mounties", rangers on mule back, continued their trek around the certified boundary line. The sure-footed, hard working and obedient (most of the time) animals have proved to be an invaluable asset to the job.

LOCK & DAM 26 (REPLACEMENT)

Jimmy Bissell gave a briefing to 90 members of the Mississippi Parkway Commission and spoke to 125 members of Emerson Electric Engineering Club at a professional development seminar.

Larry Green and Ed Berghoff gave a briefing and tour for Ill. Dept. of Transportation and contractor personnel from the Hannibal, MO. and Quincy, IL. area.

DISTRICT DOINGS (Continued)

Forty-six people from the McLean County Farm Bureau were given a briefing and tour by Ed Berghoff and Lenn Martin.

AROUND THE DISTRICT

LTC Gerald Thiessen spoke to the Airport Rotary, giving them a general District overview.

Claude Strauser and Rob Davinroy gave a presentation to 150 members of the Lewis & Clark Heritage Foundation at the Riverside Conference Center (Mansion House).

The District was well represented at the annual Hydraulics Division Specialty Conference sponsored by the ASCE at Orlando, FL. Gary Dyhouse gave two papers dealing with Mississippi River floods and man's effects. Jerry Rapp and Charlie Denzel each presented papers on design aspects of the new Lock and Dam 26. Charlie also moderated a session on "Information Retrieval Sources and Availability in Hydraulics," at which Kathy Hayes described the technical information retrieval processes available to hydraulic engineers.

Tony Giardina was a guest speaker at the 46th annual Mississippi River Parkway Commission Convention. Tony spoke on Public Recreational Activities at Navigation Pool 26.

Joe Bisher, Small and Disadvantaged Business Utilization Specialist, represented SLD in the St. Louis Business Opportunity Workshop, at Carpenter's Hall, St. Louis.



RETIREEES PLEASE NOTE

USO Calls for Volunteer Assistance

Some 700 transient Armed Forces members and their families, every day, look to the USO Center at Lambert Field for assistance, information or just a friendly face.

The USO, in turn, looks to the local community for volunteer assistance in keeping the center operating 24 hours a day for our service people.

The James S. McDonnell USO Center opened at Lambert Field in 1981, when St. Louis became the point of origin or arrival for many military passenger flights. The center is now undergoing its second major expansion, making it by far the largest airport USO in the nation--as well as the most active.

The center is open 24 hours a day, 7 days a week. A minimum of 30 volunteers, working 4 or 6-hour shifts, is required to keep the center operating for 24 hours.

Volunteers are needed for all shifts; most especially for the hours between midnight and 6 a.m. This is not surprising, and it is here that the retired members of the Engineer Family might be able to make a real difference.

Every member of the Engineer Family (including dependents) is urged to consider spending a few hours a week in this worthy cause. And those of us no longer tied to office hours are urged to consider the "graveyard" shift.

Think of yourself, a family member or a friend, away from home--perhaps for the first time--in a strange locality. Think of the friendly smile or the helping hand you would want them to receive.

As has been said, in other contexts: YOU are the greatest gift you can bestow!

Think about it.

Point of contact for anyone wishing more information is Ms. Lynn D. Morrissey, USO Volunteer Coordinator, telephone number 429-1234.



PROMOTIONS:

Earl Freese, LMSOD-NL
Mary Kasate, LMSOD-B
Cynthia Oltman, LMSRE
Georgiann Davis, LMSRO-F
Larry Wernle, LMSRO-L
Cherrie Kimbrough, LMSRO-L
Paul Hecker, LMSRO-L
Sheryl Walter, LMSRO-L
Michael Hays, LMSOD-RJ
Rachel Garren, LMSOD-RR
Mary Kearns, LMSOD-PV
Thomas Quigley, LMSED-DC
Kathleen Ebmeier, LMSSD-CA
Betty Grady, LMSEE0
Doris Miano, LMSAS-M
Shelia Rodriguez, LMSAS-M
Roger Siller, LMSAS-R

EXCEPTIONAL PERFORMANCE

Michael Hamm, LMSED-DG
Sandor Dombi, LMSED-DG
Michael Kruckenberg, LMSED-DG
Charles Dees, LMSOD-RR
John Heitzmann, LMSOD-PB
Joan Schick, LMSSD-C
Anthony Giardina, LMSPD-R
Craig Donis, LMSRE-A
Owen Dutt, LMSPD-A
Carrol Blackwell, LMSOD-X
Farrell Burnett, LMSRO-L
James Lovelace, LMSED-H
Arthur Johnson, LMSED-X
Michael Brazier, LMSED-DW
Jack Niemi, LMSED
James Petersen, LMSOD
Homer Duff, LMSDC

QUALITY STEP INCREASE

Margaret Robbins, LMSED-HW

Lenard Ross, LMSRO-L

SPECIAL ACT/SERVICE AWARD:

George Knight, LMSPD-A
Gloria Hurley, LMSCD-CP
Kenneth Porter, LMSPD-A
John Brown, LMSED-DC
Gerald McClintock, LMSED-DC
Robert Rattini, LMSED-DC
Charles Rhoads, LMSED-DC
Betty Sneed, LMSED-DC
William Taphorn, LMSED-DC
John Hallquist, LMSED-C
Natalie Eschmann, LMSPD
Pat Dial, LMSOD-RR

SUSTAINED SUPERIOR PERFORMANCE:

Edward Schneider, LMSOD-NL
Janet Petty, LMSCD-Q
Fred Troutner, LMSOD-NL
Gordon Holzem, LMSOD-NC
Leonard Miller, LMSOD-RR
Anthony Giardina, LMSPD-R

INTANGIBLE SUGGESTIONS:

Violet Williams, LMSSD-CA
David Buatte, LMSRO-L (2 suggestions)
Larry Jenneman, LMSPD-U
Linda Werner, LMSOD-RS
Gerald Rue, LMSRO-L

TANGIBLE SUGGESTIONS:

Edmond Rogers, LMSOD-PB, recommended grease fittings for the temporary miter gates pintle be installed at the Locks and Dam. The suggestion was implemented 30 May 85.

NOTHING EXCEEDS LIKE EXCESS THANKS SLD:

The District again exceeded the DA goal on suggestion submissions for FY 85. Thanks to employees who took the time to record their ideas as formal suggestions. The quality of suggestions continues to improve. Also, PO-M would like to say thanks to the evaluators for the professional and efficient manner in which suggestions are evaluated; whether adopted or declined the answers are clear, concise and timely.

**PRODUCTIVITY EXCELLENCE AWARDS
FOR ALL PERSONNEL:**

Maintaining the security of our Nation requires every man and woman serving in military and civilian positions to develop and utilize fully their special skills, abilities and creative talents.

Because of the vital importance of this to our country, we need to strive for the very highest level of performance possible and to identify and suggest ways of making operational and other improvements within our organization. By striving for performance excellence and offering ideas for eliminating waste, conserving resources, improving equipment or facilities, or making more productive use of time, each of us can make a very important personal contribution.

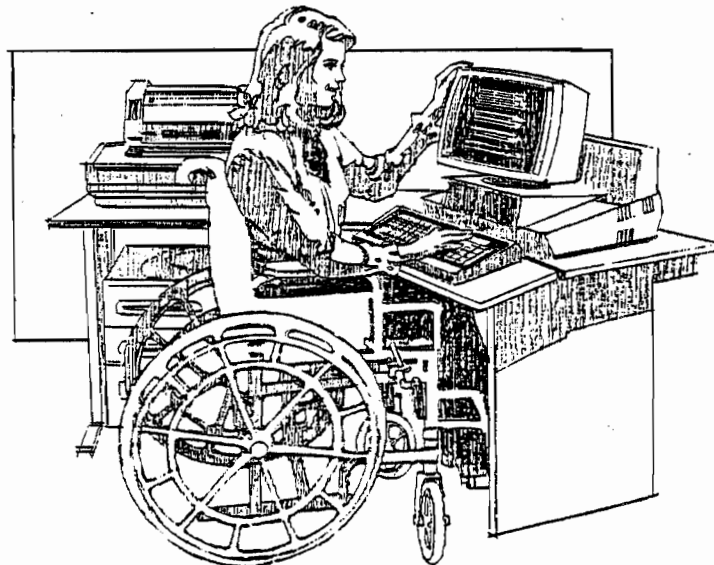
There are two parts to the Excellence Award.

a. The Secretary of Defense Productivity Excellence Award:

The Secretary of Defense will present citations in Wash., D.C. to individuals or groups whose suggestions or other productivity initiatives have resulted in first-year savings of at least \$1 million.

b. Secretary of Defense Letter of Commendation:

Letters, signed by the Secretary of Defense, recognize individuals or groups whose suggestions, special acts, or other productivity initiatives have resulted in first-year savings of \$100,000 or more.



AN ACCIDENT AWAY

National "Employ the Handicapped" week is a good time to reflect on the good life we have been afforded thus far. Just one accident, which takes in several dozen categories, can and does change life styles for an entire life span. It is heartening to hear or read about people overcoming "limitations" after an accident of major proportions such as the following.

Mr. Donald Rodewald, an air force test pilot, was paralyzed as a result of a crash in 1954. Later he resumed flying with a plane equipped with hand controls. Donald, a paraplegic, claimed a first on November 12, 1984, by making a solo flight around the world by a pilot without the use of his legs.

Paralyzed from the waist down, Rodewald (66) landed his specially equipped Piper Comanche at Oakland International Airport amid cheers from family and friends. During the trip he spent a total of 180 hours in the air in the single engine plane.

"I did it to prove that if you want to do a thing bad enough, you can just do it," he said.

FOR SALE

Camero Z-28, 1984, Gunmetal blue, 305 V8 Engine, 5-speed, 24,000 miles (all highway), T-Top, AC, power windows and locks, AM/FM cassette, cruise control, tilt wheel. Five year unlimited

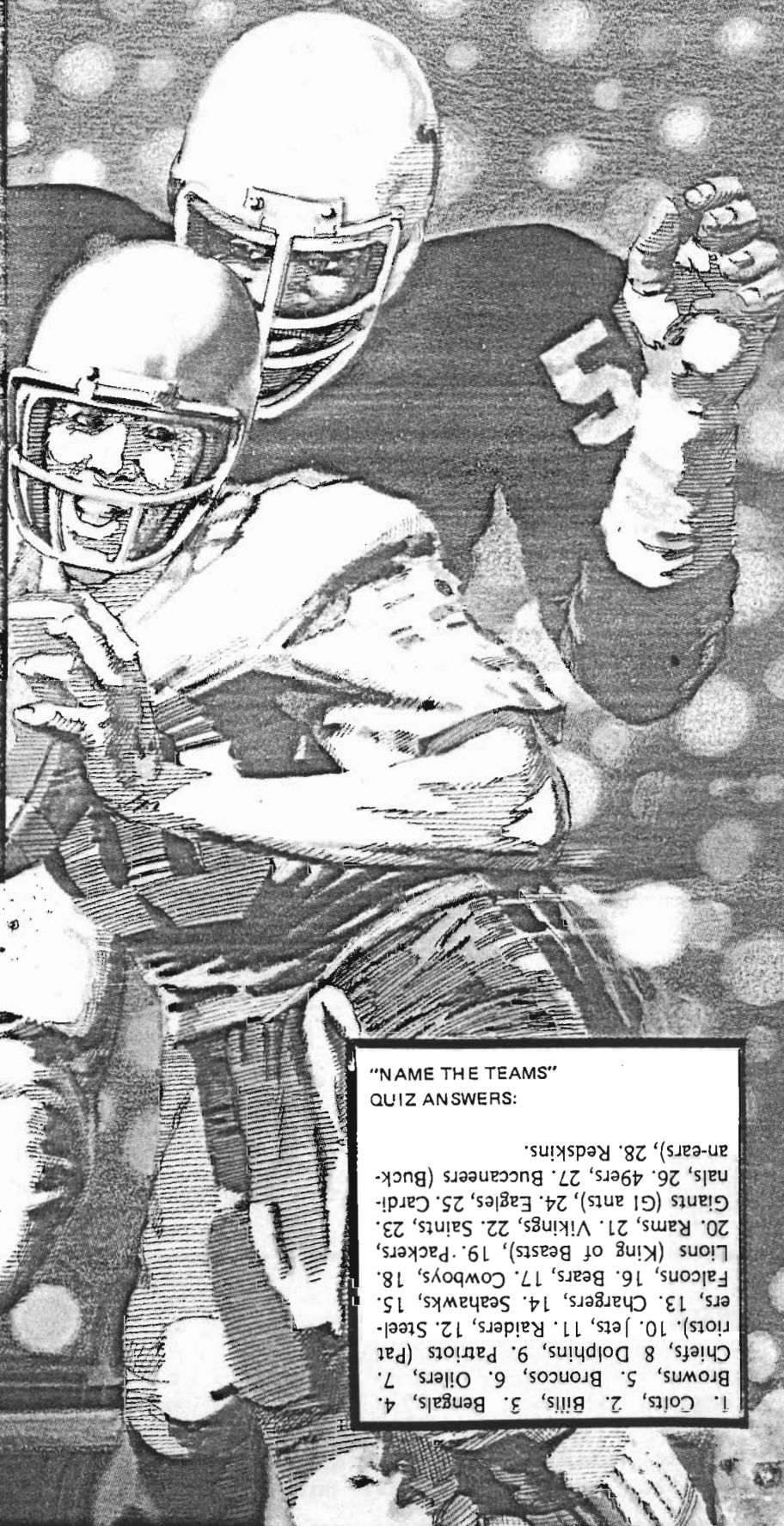
mileage warranty transferable to new owner. \$11,200 or best offer.

Call 618-337-9151 after 5:00 pm. or 263-5845 (Nancy Walsh).

Name The Teams

Can you name the NFL Pro teams with the help provided? For those who run out of downs, the answers are on page — .

1. Juvenile equines _____
2. Invoices _____
3. Endangered feline species _____
4. Tans evenly _____
5. Equine rodeo participants _____
6. Lubricators _____
7. Tribal commanders _____
8. Flipper's buddies _____
9. Tumultuous disturbance by _____
Patrick _____
10. 747's _____
11. Invaders _____
12. Shoplifters _____
13. Credit card users _____
14. Marine birds _____
15. Henry's first compacts _____
16. Streakers _____
17. Cattle herders _____
18. Top cats _____
19. Loaders _____
20. Ewe mates _____
21. Hagar, the Horrible, & pals _____
22. Peter and Paul _____
23. Army insects _____
24. Endangered avian species _____
25. First rules _____
26. Seven squared _____
27. A dollar charge for corn _____
28. Foolish sunbathers _____



"NAME THE TEAMS" QUIZ ANSWERS:

1. Colts, 2. Bills, 3. Bengals, 4. Browns, 5. Broncos, 6. Oilers, 7. Chiefs, 8. Dolphins, 9. Patriots (Pat riots), 10. Jets, 11. Raiders, 12. Steelers, 13. Chargers, 14. Seahawks, 15. Falcons, 16. Bears, 17. Cowboys, 18. Lions (King of Beasts), 19. Packers, 20. Rams, 21. Vikings, 22. Saints, 23. Giants (GI ants), 24. Eagles, 25. Cardinals, 26. 49ers, 27. Buccaneers (Buck-an-ears), 28. Redskins.

INFONE: IT'S THERE FOR YOU TO USE

Infone--the information telephone circuit--is an automatic, pre-recorded answering device operated by the Public Affairs Office as a service to personnel in the District Offices.

Infone has two operating modes: Routine and Emergency.

Infone in Emergencies

The primary reason for Infone's existence is to provide a means of disseminating general information in an emergency situation. This most commonly comes into play during severe weather conditions, when there may be a question as to whether or not employees should report for duty.

By dialing the Infone number (263-5221), employees can obtain the duty status under those conditions.

Note that individual designations of essential personnel--who would report for work even under severe conditions--are up to the supervisory chain, not PA or Infone.

Key personnel on the District staff have remote coding devices with which they can insert pre-recorded emergency instructions, from any normal telephone, without having to travel to the District office.

In other emergency situations, when it is not possible to man the PA Office

itself, calls coming in to that office can be forwarded to Infone. This enables the PA staff to pre-record essential information and instructions on how to contact PA personnel during the emergency.

Infone Day-to-Day

Under routine operating conditions, the pre-recorded Infone message will generally include three elements;

1. A dated report on the St. Louis river gauge.
2. Announcement(s) of up-coming events of general interest to District employees (when available).
3. Significant or entertaining items on anniversaries of events in history.

These routine uses serve a two-fold purpose. First to disseminate information; secondly, to maintain awareness that Infone exists and is there for emergency situations.

Note the parenthetical phrase, (when available), in item 2, above. PA cannot insert announcements unless the information is provided to PA. If you have an event, service or other item of general interest, get the information to PA.

Infone exists to be of service to the workforce.

Please help PA provide that service.

Be-attitudes

The coward does right because it is SAFER to do so.

The overly ambitious do right if it is to their ADVANTAGE to do so.

The miser does right when it is CHEAPER to do so.

The common person does right because it is EXPECTED.

But blessed is the person who does right because it IS RIGHT.



TACO SALAD SALE

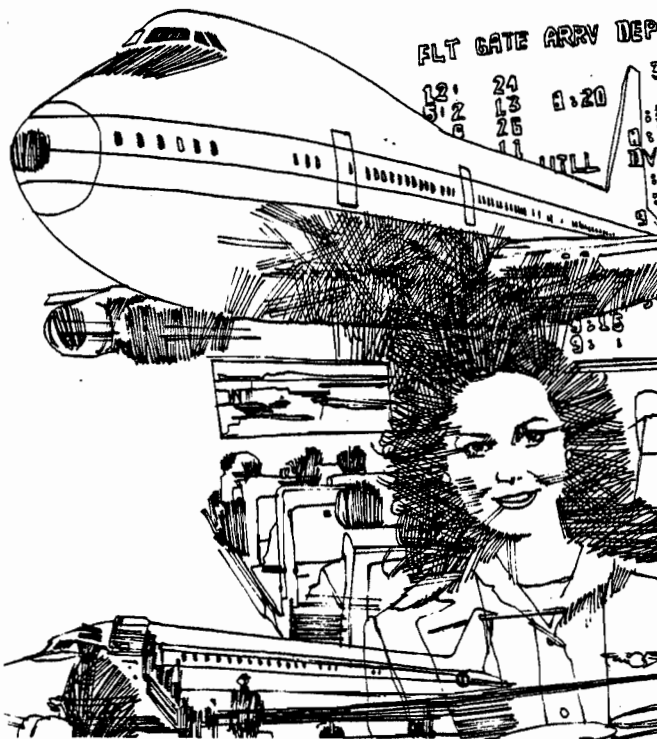
The Civilian Activities Council (CAC) will sponsor a Taco Salad Sale on 18 September 1985. Proceeds will be used to defray the cost of future CAC events such as the Christmas dinner dance.

TRAVEL IS AN EDUCATION

Travel to other states and other countries is an educational experience that can't be measured by classroom tests. It's an extra educational benefit the Army offers.

There are Army posts all over the United States, in Panama, and overseas in Europe and Korea. Soldiers have the opportunity to discover parts of the world they may never have seen before, or even dreamed of visiting. And during vacations (up to 30 paid days earned each year), soldiers can travel even more.

For many students, the Army could be a ticket to see more of the world. The education obtained with travel is built into every Army enlistment.



BUSINESS CARDS AND THE CAC

The Civilian Activities Council was proud to supply 42 District employees with business cards this summer. This successful program allowed the CAC to have the cards printed in bulk and pass the cost savings along to the employee. CAC will begin taking business card orders again in January 1986 for anyone who didn't get them this summer.

Remember--the CAC is for YOU!

HERE AND THERE

Rich Astrack, PD-F, has been notified that his essay on "Managing Public Involvement" will become a chapter in next year's "Handbook of Civil Engineering", to be published by Technomic Publishing of New Jersey.

FORMER DISTRICT ENGINEER PROMOTED

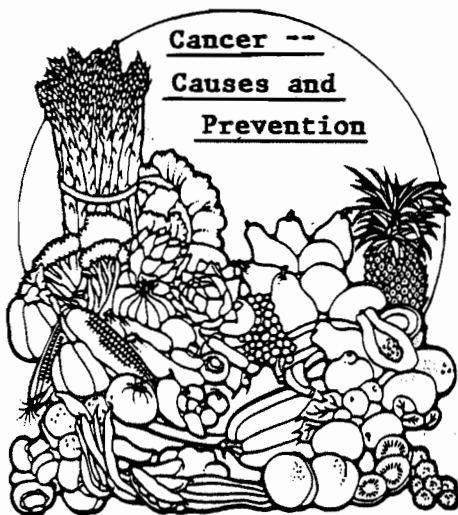
Booker Associates, Inc., has announced the election of Thorwald Roger Peterson, P.E., as executive vice president.

The announcement further states: "Mr. Peterson will continue as director of the firm's project management group with corporate responsibility for the project management of all design and construction management projects undertaken by Booker. He also retains the position of chief executive officer of Booker's wholly-owned construction management subsidiary, Booker Construction Managers, Inc."

Congratulations to Colonel Peterson who was the St. Louis District Engineer from August 1973 to July 1976.

The simplest toy, one which even the youngest child can operate, is called a grandparent.

Sam Levenson



Quality of Worklife

The National Cancer Institute has recently made recommendations of diet changes which they believe may reduce the risk of developing cancer by 35%.

Come to the Library Lecture Series at 12:00 hours on 26 September to hear Dr. Harvey Walker speak on this important topic.

Dr. Walker is a physician in private practice in Clayton who has been interested in preventive medicine for more than 20 years. In addition to his medical degree, Dr. Walker has a doctorate in chemistry.



What this country needs is dirtier fingernails and cleaner minds.
Will Rogers

A celebrity is a person who works hard all his life to become well known and then wears dark glasses to avoid being recognized.

Fred Allen

BLUE CROSS-BLUE SHIELD INSURANCE REFUNDS

Refunds have been approved for federal employees and retirees currently enrolled in the Blue Cross-Blue Shield Health Insurance Plan. Although refunds can be made to enrollees currently on the government rolls, it is understood that special legislation must be enacted before retirees can get refunds. It is not known at this time when such legislation will be enacted. Employees are responsible for obtaining refunds. In order to determine eligibility and to find out how to apply for any refunds, employees should call toll-free 1-800-253-0123.

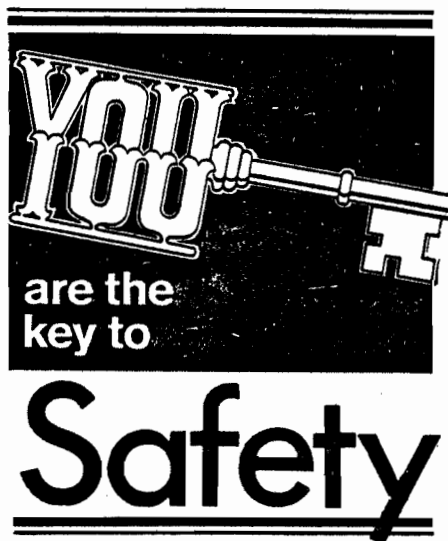
Refunds will be as follows:

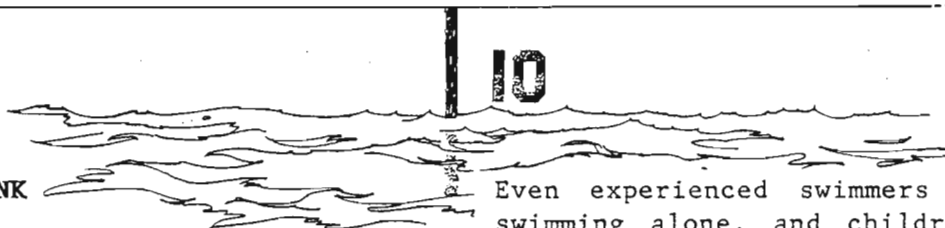
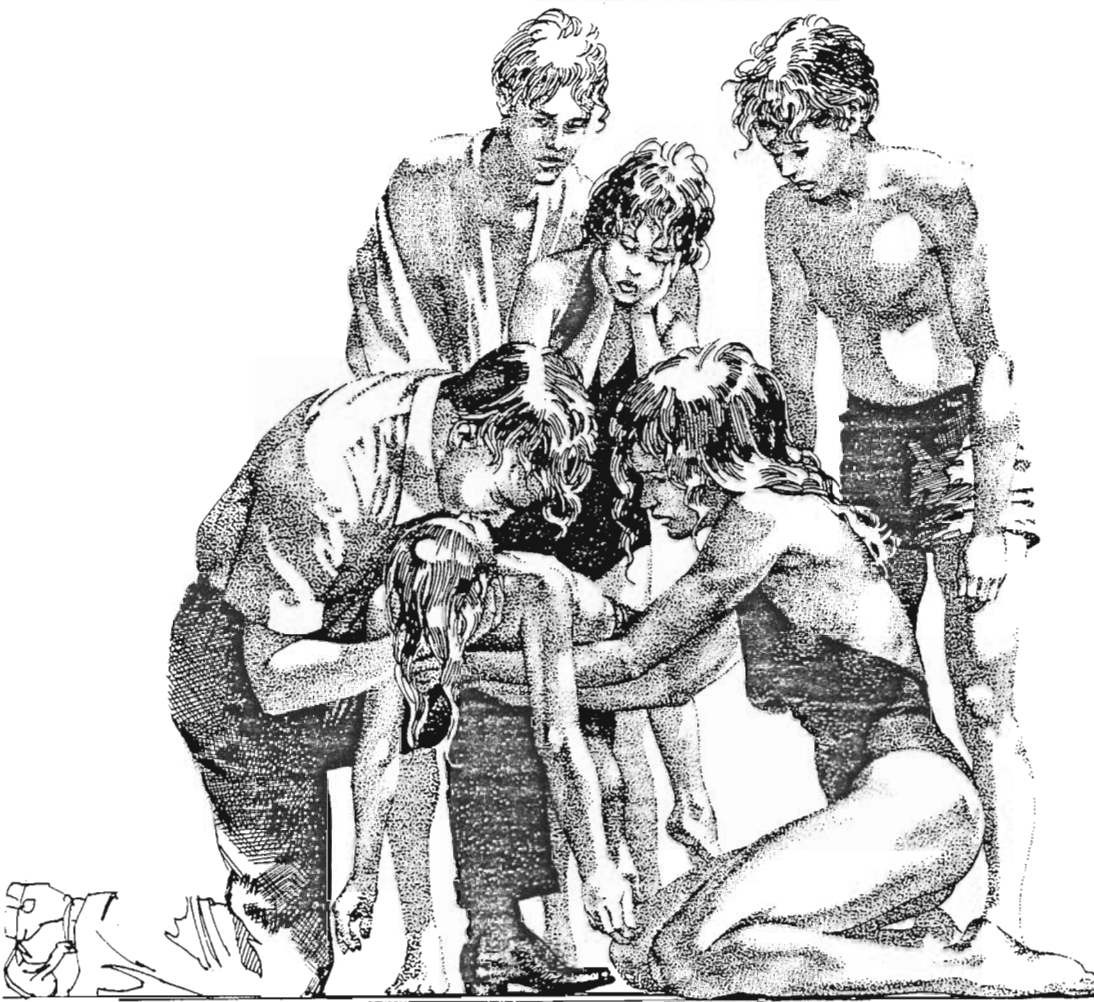
High Option Family	-	\$374.00
" " Self Only	-	173.00
Standard Option Family	-	179.00
" " Self Only	-	73.00

MYTHS ABOUT SEAT BELTS

Myth: "I don't need seat belts because I'm a really good driver. I have excellent reactions."

Fact: No matter how good a driver you are, you can't control the other car. When another car comes at you, it may be the result of mechanical failure and there's no way to protect yourself against someone else's poor judgment and bad driving.





SWIM -- DON'T SINK

Water recreation is perhaps the most popular outdoor pastime during the summer months. Perhaps that's why there are 100,000 water-related injuries and 7,000 water-related deaths every year. Among those one to 44 years of age, drowning is second only to motor-vehicle accidents as a cause of accidental death.

Most drownings occur in natural water environments--lakes, rivers and oceans. About 15 per cent of all drownings occur in swimming pools or in such home furnishings as bathtubs.

The majority of all drowning victims never intended to go into the water, but slipped or fell from a dock, boat, or bridge. This underscores one way to prevent drowning--learn to swim from a qualified instructor.

Even experienced swimmers should avoid swimming alone, and children especially should be supervised.

Stay out of the water during severe weather, and don't swim at night. If you end up being caught by a current, go with it, but angle towards the shore. If you see another person in trouble in the water, avoid the temptation to jump in after him unless you know you have the ability to rescue him. Instead, try to throw him a flotation device or reach out to him with a long object.

If you are boating, always wear an approved personal flotation device (PFD) and make sure it's properly fitted. Don't go boating or swimming if you've been drinking alcohol or using drugs. The Coast Guard estimates that half of all drowning victims have been drinking.

Never dive into unknown waters--you don't know what's beneath the surface. Don't dive into an unknown above-ground pool either. When you are diving in an approved area, extend your arms firmly over your head and keep your hands together to protect your head.

Finally, remember to familiarize yourself with any aquatic area before you jump in--know where to get emergency help.



BACK TO
SCHOOL
TIME!
SEP 3, 1985

Laziness travels so slowly that poverty soon overtakes him.

Benjamin Franklin

ACCIDENT SUMMARY

VEHICLE ACCIDENTS FOR AUG 85: None

Total vehicle accidents, FY 85: Four

Total vehicle accidents, FY 84: Two

PERSONAL INJURIES - CONTRACTOR

EMPLOYEES - AUG 85: None

Total accidents for FY 85: Eleven

Total accidents for FY 84: Nine

PERSONAL INJURIES - GOVERNMENT

EMPLOYEES - AUG 85: Two

Total accidents for FY 85: Twelve

Total accidents for FY 84: Fourteen

A government employee turned abruptly to refill paint brush, heel of right shoe failed to slide causing right leg to twist and strain.

A government employee was stung several times by bees while closing a gate at a road closure.

LAKE FATALITIES FOR AUG 85: Two

Total lake fatalities for FY 85: Seven

Carlyle Lake - 2

Rend Lake - 1

Wappapello Lake - 3

Lake Shelbyville - 1

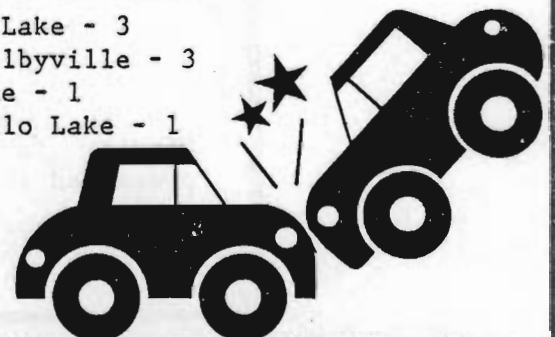
Total lake fatalities for FY 84: Eight

Carlyle Lake - 3

Lake Shelbyville - 3

Rend Lake - 1

Wappapello Lake - 1



EEO CORNERSTONE

EEOC ISSUES NEW POLICY

The EEOC has issued a new policy on remedies which focus on providing complete relief to identified victims of discrimination. The policy provides that the "Commission recognized that the basic effectiveness of the Agency's law enforcement program is dependent upon securing prompt, comprehensive and complete relief for all individuals directly affected by violations of the statutes which the agency enforces."

Under the new policy, each identified victim of discrimination must be given back-pay for any loss of earnings and be offered placement in the position the person would have occupied if the discrimination had not occurred.

In addition, in all remedies sought in court or agreed upon in conciliation, where appropriate, a requirement will be included that corrective measures be taken to ensure similar violations will not occur and that all employees will be notified of their right to be free of unlawful discrimination.

As a result of this new policy, it can be expected that the Commission will bring more actions on behalf of individuals, with much less emphasis being placed on class actions.

The policy provides that where a supervisor is identified as being responsible for the discriminatory conduct, the employer could be required either to take disciplinary action or remove

The policy provides that "make whole" monetary relief must be given to any identified victim of discrimination which must equal the amount that would have been earned if there had not been any discrimination. There can be a deduction from this amount for any money which the individual might have earned in the interim from other employment. Interest must also be paid on the back-pay and it should be computed from the date of the discrimination.

The Commission "does not believe that the statutory requirement of conciliation requires the agency to abdicate its principal law enforcement responsibility." The EEOC expressed concern that conciliation should not result in inadequate remedies. The Commission concluded that "the possibility of prelitigation conciliation does not constitute cause for unwarranted or undeserved concessions by a law enforcement agency when one of the laws it enforces has been violated."

the individual from personnel authority. Each identified victim of discrimination, according to EEOC, "Is entitled to an immediate and unconditional offer of placement in the respondent's workforce, to the position the discriminatee would have occupied absent discrimination, or to a substantially equivalent position, even if the placement results in the displacement of another of respondent's employees."

Dignity is one thing that cannot be preserved in alcohol.

Anonymous

NATIONAL HISPANIC HERITAGE WEEK 1985

Since 1968, each year the President and Congress of the United States have set aside a week in September for the observance of this nation's Hispanic legacy. In preparation for the celebration, President Reagan issued a proclamation designating the week of 15-21 September, 1985, as National Hispanic Heritage Week.

This celebration honors Hispanic men and women for their vital role in the development and progress of the United States.

The St. Louis District will join in the celebration with its annual program on Wednesday, September 18, 1985. This year, our theme will center around Hispanic Heritage in St. Louis. A presentation will be made highlighting the influence and contributions made by the Spanish during the period St. Louis was under Spanish rule. The HEP Committee also plans to have as our guest speaker, Dr. Frank Nickell, a professor and historian at Southeast Missouri State University.

Also, for the first time this year, we will be joined by the Civilian Activities Council in offering a Taco Salad luncheon. This will be a fund-raising event for the CAC.

This year's program promises to be informative and enjoyable, so make plans to attend on the 18th of September, 1000 hours, Room 1040.

CORRECTION

THE St. Louis District
Special Program Goals

<u>Category</u>	<u>Goals</u>
Stay-in-School	0
Engineer & Scientist Interns	2
Other Interns (Non E&S)	2
Co-Op Students	4
Worker Trainee	1
Upward Mobility	18 (2% FTP)
VRA	2% of Gains Outside Army
Disabled Veterans	2% of Gains Outside Army
Handicapped	4% of Gains Outside Army
Severely Handicapped	1.5% of Gains Outside Army

